

| Practical Miles (PC* Miler) | Rate per Mile |
|---|----------------------|
| All miles (USA and Canada) | 1.31 |
| Safety bonus | 0.02 |
| Speed compliance premium | 0.02 |
| Currency subsidy (US miles only) | 0.03 |
| Demand subsidy (May 2024 Rate) | Suspended |
| Fuel subsidy (May 2024 Blended between US & CAN) | 0.371 |
| Potential base mileage payout | \$ 1.75 |

| Pick Ups and Drop Offs | |
|---|-------------|
| First pick up and first drop | 30.00 |
| Second pick up and subsequent pick ups *** | 50.00 |
| *** 2nd pick up is for different customer, additional compensation paid | 0.10 / mile |
| Masterbrand all drops | 75.00 |

| Miscellaneous | Rate |
|------------------------------------|-------------|
| Team Driver | 0.05 / mile |
| TDG loads with valid TDG Card | 0.05 / mile |
| Layover (after 24 hours) | 150.00 |
| Wait time minimum (after 2 hours) | 20.00 |

| Sign Up / Referral Bonuses | Rate |
|-----------------------------------|-------------|
| New Hire Bonus (conditions apply) | Suspended |
| Referral Bonus | Suspended |