## Payne Transportation Ltd. Benefits:

- Full set of Company Fuel Cards
- Workers Compensation
- Drivewyze Bypass Service
- Tolls, Permits & Scales\*\*
- U.S. Customs Decal\*\*
- Heavy Vehicle Tax\*\*
- Fuel Subsidy\*\*
- Currency Subsidy\*\*
- GeoTab GPS Device with dashcam
- No Administration Fee\*\*
- Paid Fuel Subsidy\*\*
- Direct Deposit 15<sup>th</sup> of the month
- \$2,000 Payroll Advance 1<sup>st</sup> of the month
- Purchase Orders Available
- Attractive Health Benefits Plan Available
- Driver Referral Bonus Program
- Driver Recognition Programs
- Years of Service Award & Safety Awards

(\*\* Applicable to Mileage Owner Operators Only)

Leverage with **Different Group** Advantage. Excellent savings with our purchasing power on on fuel, parts, tires, cellular and more!

He PAY NE

Head Office // Winnipeg Branch

# 1-435 Lucas Avenue CentrePort, MB R4B 0A7

 General Inquiries:
 (204) 953-1400

 Recruiting:
 (204) 953-1520

 Fax Recruiting:
 (204) 201-0610

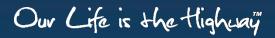
 Email Recruiting:
 hr@gopayne.com

### Our Mission Our life is the Highway, it is our culture; we are the driving force in providing transportation excellence.

Our Vision To be the leader in providing innovative transportation solutions as we grow our business, while maintaining our culture.

### Our Values No Payne, No Gain is used to hold ourselves accountable to our commitment to high standards and excellence in everything we do.





# **OWNER OPERATOR** Opportunity Plans

# 2024

NO BOUR

SmartWay Transport Partnership Getting-There With Cleaner Air

866-GO-**PAYNE** (866)-467-2963 join**payne.**com







Payne Transportation Ltd. is a Mullen Group Ltd. Limited Partnership





We provide all our Revenue Operators with:

- Full Set of Company Fuel Cards
- Workers Compensation Coverage
- GPS Device / with Drivewyze Bypass
- Company supplied dashcam





Top Fleet Employers '24	DECK	VAN
ALL MILES (Loaded & Empty)***	\$1.45	\$1.35
TEAM DRIVERS	0.05	0.05
East Coast Premium	0.05	0.05
O/O Flat or Step Deck Trailer	0.10	n/a
First Picks & Drops	50.00	30.00
Extra Picks & Drops	100.00	50.00
Premium paid on Masterbrand drops	n/a	75.00
Tarp	150.00	n/a
Smoke/Partial Tarp	75.00	n/a
Loads 8'7" to 10' Wide	0.25	n/a
Loads 13'7" to 15' High	0.25	n/a
Loads 53'1" to 60' Long	0.25	n/a
Note: Any or all combinations of the above ove	er dimensional loads pay mo	ax. of <b>\$0.10</b>
Loads 10'1" to 14' Wide	0.40	n/a
Loads 15'1" to 17' High	0.40	n/a
Loads 60'1" to 90' Long	0.40	n/a
Note: Any or all combinations of the above ove	er dimensional loads pay me	ax. of <b>\$0.25</b>

\*\*\*Base rate includes \$0.02 for safety plus \$0.02 for achieving "No Speeding Count" premium

 FUEL SUBSIDY: PAID ON BOTH LOADED AND EMPTY MILES / UPDATED MONTHLY Owner Ops. received an average fuel subsidy of:
 \$0. 464 for all USA Miles & \$0.424 for all Canadian Miles (Jan 2023 to Dec 2023)

The information on this page is not necessarily representative of what any individual Owner Operator will earn while working for Payne Transportation Ltd. Any representation or guarantee of specific earnings would be misleading. Owner Operator success comes with hard work, diligence & safety.