

Payne Transportation Ltd. Benefits:

- Full set of Company Fuel Cards
- Workers Compensation
- Driveway Bypass Service
- Tolls, Permits & Scales**
- U.S. Customs Decal**
- Heavy Vehicle Tax**
- Fuel Subsidy**
- Currency Subsidy**
- GeoTab GPS Device with dashcam
- No Administration Fee**
- Paid Fuel Subsidy**
- Direct Deposit – 15th of the month
- \$2,000 Payroll Advance – 1st of the month
- Purchase Orders Available
- Attractive Health Benefits Plan Available
- Driver Referral Bonus Program
- Driver Recognition Programs
- Years of Service Award & Safety Awards

(**Applicable to Mileage Owner Operators Only*)

Leverage with **Mullen Group** Advantage.
Excellent savings with our purchasing power on
on fuel, parts, tires, cellular and more!

Head Office // Winnipeg Branch

435 Lucas Avenue
Box 67, Group 200, R.R.#2
Winnipeg, MB, R3C 2E6

General Inquiries: (204) 953-1400
Recruiting: (204) 953-1520
Fax Recruiting: (204) 201-0610
Email Recruiting: hr@gopayne.com

Our Mission

Our life is the Highway, it is our culture; we are the driving force in providing transportation excellence.

Our Vision

To be the leader in providing innovative transportation solutions as we grow our business, while maintaining our culture.

Our Values

No Payne, No Gain is used to hold ourselves accountable to our commitment to high standards and excellence in everything we do.



WINNIPEG | WINKLER

Our Life is the Highway™

OWNER OPERATOR
Opportunity Plans

2023

Top Fleet Employers '22

866-GO-PAYNE
(866)-467-2963
joinpayne.com



Payne Transportation Ltd. is a Mullen Group Ltd. Limited Partnership

**"No Payne
No Gain"**



REVENUE

Owner Operator



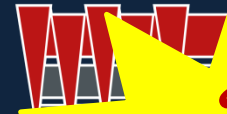
We provide all our Revenue Operators with:

- ▶ Full Set of Company Fuel Cards
- ▶ Workers Compensation Coverage
- ▶ GPS Device / with Drivewyze Bypass
- ▶ Company supplied dashcam

The information on this page is not necessarily representative of what any individual Owner Operator will earn while working for Payne Transportation Ltd. Any representation or guarantee of specific earnings would be misleading. Owner Operator success comes with hard work, diligence & safety.

MILEAGE

Owner Operator



Top Fleet Employers '22

**Currency Subsidy,
Demand Subsidy,
and more!**

	DECK	VAN
ALL MILES (Loaded & Empty)***	\$1.45	\$1.35
TEAM DRIVERS	0.05	0.05
East Coast Premium	0.05	0.05
O/O Flat or Step Deck Trailer	0.10	n/a
First Picks & Drops	50.00	30.00
Extra Picks & Drops	100.00	50.00
Premium paid on Masterbrand drops	n/a	75.00
Tarp	150.00	n/a
Smoke/Partial Tarp	75.00	n/a
Loads 8'7" to 10' Wide	0.25	n/a
Loads 13'7" to 15' High	0.25	n/a
Loads 53'1" to 60' Long	0.25	n/a
<i>Note: Any or all combinations of the above over dimensional loads pay max. of \$0.10</i>		
Loads 10'1" to 14' Wide	0.40	n/a
Loads 15'1" to 17' High	0.40	n/a
Loads 60'1" to 90' Long	0.40	n/a
<i>Note: Any or all combinations of the above over dimensional loads pay max. of \$0.25</i>		

***Base rate includes \$0.02 for safety plus \$0.02 for achieving "No Speeding Count" premium

FUEL SUBSIDY: PAID ON BOTH LOADED AND EMPTY MILES / UPDATED MONTHLY
Owner Ops. received an average fuel subsidy of:
\$0.533 for all USA Miles & \$0.599 for all Canadian Miles (Jan 2022 to Dec 2022)