

<b>Practical Miles (PC* Miler)</b>	<b>Rate per Mile</b>
All miles (USA and Canada )	1.41
Safety bonus	0.02
Speed compliance premium	0.02
Currency subsidy (US miles only )	0.03
Demand subsidy (March 2023 Rate)	0.05
Fuel subsidy (March 2023 Blended between US & CAN )	0.44
Owner Operator trailer (Step or Flat )	0.10
<b>Potential base mileage payout</b>	<b>\$ 2.07</b>

<b>Pick Ups and Drop Offs</b>	<b>Rate</b>
First pick up and first drop	50.00
Second pick up and subsequent pick ups ***	100.00
*** 2nd pick up is for different customer, additional compensation paid	0.10 / mile

<b>Tarping</b>	<b>Rate</b>
Tarp per trailer	150.00
Smoke / Partial Tarp	75.00

<b>Over Dimensional Premium</b>	<b>Rate</b>
8'7" to 10' wide	0.25
13' 7" to 15' high	0.25
53'1" to 60' long	0.25
<i>(Any or all combinations of the above OD premium max. at \$0.25 )</i>	
10'1" to 14' wide	0.40
15'1" to 17' high	0.40
60'1" to 90' in length	0.40
<i>(Any or all combinations of the above OD premium max. at \$0.40 )</i>	

<b>Miscellaneous</b>	<b>Rate</b>
Team Driver	0.05 / mile
TDG loads with valid TDG Card	0.05 / mile
Layover (after 24 hours )	150.00
Wait time minimum (after 2 hours )	20.00

<b>Sign Up / Referral Bonuses</b>	<b>Rate</b>
New Hire Bonus (conditions apply )	\$2,500.00
Referral Bonus	nil