

Quick Reference

Effective **March 1, 2023** - USD/CAD Exchange Rate **1.36**

Practical Miles (PC* Miler)	Rate per Mile
All miles (USA and Canada)	1.31
Safety bonus	0.02
Speed compliance premium	0.02
Currency subsidy (US miles only)	0.04
Demand subsidy	nil
Fuel subsidy (February 2023 Blended between US & CAN)	0.47
Potential base mileage payout	\$ 1.86

Pick Ups and Drop Offs	
First pick up and first drop	30.00
Second pick up and subsequent pick ups ***	50.00
*** 2nd pick up is for different customer, additional compensation paid	0.10 / mile
Masterbrand all drops	75.00

Miscellaneous	Rate
Team Driver	0.05 / mile
TDG loads with valid TDG Card	0.05 / mile
Layover (after 24 hours)	150.00
Wait time minimum (after 2 hours)	20.00

Sign Up / Referral Bonuses	Rate
New Hire Bonus (conditions apply)	\$2,500.00
Referral Bonus	nil