

Practical Miles (PC* Miler)	Rate per Mile
All miles (USA and Canada)	1.41
Safety bonus	0.02
Speed compliance premium	0.02
Currency subsidy (US miles only)	0.04
Demand subsidy	0.05
Fuel subsidy (February 2023 Blended between US & CAN)	0.47
Owner Operator trailer (Step or Flat)	0.10
Potential base mileage payout	\$ 2.11

Pick Ups and Drop Offs	Rate
First pick up and first drop	50.00
Second pick up and subsequent pick ups ***	100.00
*** 2nd pick up is for different customer, additional compensation paid	0.10 / mile

Tarping	Rate
Tarp per trailer	150.00
Smoke / Partial Tarp	75.00

Over Dimensional Premium	Rate
8'7" to 10' wide	0.25
13' 7" to 15' high	0.25
53'1" to 60' long	0.25
<i>(Any or all combinations of the above OD premium max. at \$0.25)</i>	
10'1" to 14' wide	0.40
15'1" to 17' high	0.40
60'1" to 90' in length	0.40
<i>(Any or all combinations of the above OD premium max. at \$0.40)</i>	

Miscellaneous	Rate
Team Driver	0.05 / mile
TDG loads with valid TDG Card	0.05 / mile
Layover (after 24 hours)	150.00
Wait time minimum (after 2 hours)	20.00

Sign Up / Referral Bonuses	Rate
New Hire Bonus (conditions apply)	\$2,500.00
Referral Bonus	nil