

Payne Transportation Ltd. Benefits:

- Full set of Company Fuel Cards
- Workers Compensation
- Driveway Bypass Service
- Tolls, Permits & Scales**
- U.S. Customs Decal**
- Heavy Vehicle Tax**
- Fuel Subsidy**
- Currency Subsidy**
- GeoTab GPS Device with dashcam
- No Administration Fee**
- Paid Fuel Subsidy**
- Direct Deposit – 15th of the month
- \$2,000 Payroll Advance – 1st of the month
- Purchase Orders Available
- Attractive Health Benefits Plan Available
- Driver Recognition Programs
- Years of Service Award & Safety Awards

(** Applicable to Mileage Owner Operators Only)

Leverage with **Mullen Group** Advantage. Excellent savings with our purchasing power on on fuel, parts, tires, cellular and more!

Head Office // Winnipeg Branch

1-435 Lucas Avenue
CentrePort, MB R4B 0A7

General Inquiries: (204) 953-1400
Recruiting: (204) 953-1520
Fax Recruiting: (204) 201-0610
Email Recruiting: hr@gopayne.com

Our Mission

Our life is the Highway; it is our culture; we are the driving force in providing transportation excellence.

Our Vision

To be the leader in providing innovative transportation solutions as we grow our business, while maintaining our culture.

Our Values

No Payne, No Gain is used to hold ourselves accountable to our commitment to high standards and excellence in everything we do.



Our Life is the Highway™

OWNER OPERATOR
Opportunity Plans

2026



866-GO-PAYNE
(866)-467-2963
joinpayne.com



Top Fleet Employer
of distinction 2026



Payne Transportation Ltd. is a Mullen Group Ltd. Limited Partnership

"No Payne
No Gain"



REVENUE

Owner Operator



We provide all our Revenue Operators with:

- ▼ Full Set of Company Fuel Cards
- ▼ Workers Compensation Coverage
- ▼ GPS Device / with Drivewyze Bypass
- ▼ Company supplied dashcam

MILEAGE

Owner Operator



Top Fleet Employers '26

	DECK	VAN
ALL MILES (Loaded & Empty)***	\$1.45	\$1.35
TEAM DRIVERS	0.05	0.05
East Coast Premium	0.05	0.05
O/O Flat or Step Deck Trailer	0.10	n/a
First Picks & Drops	50.00	30.00
Extra Picks & Drops	100.00	50.00
Premium paid on Masterbrand drops	n/a	75.00
Tarp	150.00	n/a
Smoke/Partial Tarp	75.00	n/a
Loads 8'7" to 10' Wide	0.25	n/a
Loads 13'7" to 15' High	0.25	n/a
Loads 53'1" to 60' Long	0.25	n/a
<i>Note: Any or all combinations of the above over dimensional loads pay max. of \$0.10</i>		
Loads 10'1" to 14' Wide	0.40	n/a
Loads 15'1" to 17' High	0.40	n/a
Loads 60'1" to 90' Long	0.40	n/a
<i>Note: Any or all combinations of the above over dimensional loads pay max. of \$0.25</i>		

*****Base rate includes \$0.02 for safety plus \$0.02 for achieving "No Speeding Count" premium**

FUEL SUBSIDY: PAID ON BOTH LOADED AND EMPTY MILES / UPDATED MONTHLY
Owner Ops. received an average fuel subsidy of:
\$0.346 for all USA Miles & \$0.373 for all Canadian Miles (Jan 2025 to Dec 2025)

The information on this page does not guarantee or predict the earnings of any individual Owner Operator at Payne Transportation Ltd. Actual results vary and depend on each Owner Operator's effort, diligence and commitment to safety.